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Dear Friends,

What a year this has been! Yet, as I reflect on this time, I am proud to share that the Arnold Arboretum of Harvard University stands firm and continues to forge ahead with meaningful strides in advancing our mission. Despite challenging times for science, equity, and education, we are meeting the moment by standing true to our values of advancing research, combating climate change and extinction, and offering free, inclusive access to all. The Arboretum's continued health and progress is only possible through the dedication of our staff and the invaluable support of you and our community of members and donors.

Your belief in our work has helped us preserve our beautiful Olmsted-designed landscape, foster our world-class collections, and pursue a bold vision for the future. Yet, looking ahead, we anticipate greater reliance on philanthropy to sustain our momentum. Reductions in federal research funding and a new 8% endowment tax on institutions like Harvard pose significant challenges. These headwinds highlight the vital role supporters like you play in expanding our impact both locally and globally.

In response to growing threats from climate change and extreme weather, we are prioritizing the completion of an emergency irrigation system in our landscape. Launched in 2017 and funded entirely by donors, this comprehensive, multimillion dollar network is essential to protecting our plants—many representing rare or endangered species—from the ravages of catastrophic drought. In 2025, donor support enabled key upgrades: new water service at the Dana Greenhouses and a pipeline extension from the Peters Hill pump station. These improvements set the stage for extending new irrigation lines to collections at risk in 2026 and 2027, bringing us closer to realizing a more resilient future for our plants.

Responding to declining federal support for science, the Arboretum is stepping up to empower the next generation of scientists and horticulturists to advance their careers. Private support remains the primary catalyst for work in our labs and landscape, as well as initiatives that reflect our growing global impact. This fall, we mounted collecting expeditions in South Korea, Japan, and eastern Europe, part of our ambitious campaign to add 400 taxa of plants to our collections for research and conservation. International collaboration plays an essential role in our efforts to foster innovation and preserve global biodiversity, and with your help we are committed to leading this critical work far into the future.

With federal funding for research disappearing at Harvard and across the nation, philanthropic support of the Arboretum's own scientific fellowships and awards for early career scientists who use our living collections has become even more vital. Without it, we risk losing an entire

generation of future scholars pursuing discovery in everything from global change biology to plant evolution and genomics.

Remarkable plants and people make us what we are, so caring for the Arboretum also means caring for our community. We manifest our founding values of democratic access and educational opportunity through programs that connect Boston's diverse communities with the power of plants. Our Field Study Experiences programs provide nature education to nearly 3,000 Boston Public School students each year and include free bus transportation provided by donor support. Additionally, our Outdoor Educator continues to ally with Boston-area teachers to craft self-guided explorations of our landscape for their classrooms, and our staff organized illuminating events from the Caterpillar Lab to our new Little Explorers program, all with the help of donations from people who value this work.

In 2025, we made great progress in making the Arboretum a more equitable landscape for learning and well-being. With support from the City and the Commonwealth, we opened a new entrance via a disused MBTA tunnel at Arboretum Road in Roslindale. Boosting its value, donors funded renovations to our Poplar Gate and Washington Street entrances, improving connectivity for alternative transit commuters and accessibility for Boston's environmental justice communities. Complementing these improvements to our thresholds, we created new outreach programs to introduce our neighbors and their families to the Arboretum as a welcoming space for health, recreation, and lifelong learning. ***Your support helps every person in Boston and our neighboring communities feel a sense of belonging and wonder among our trees.***

Each of these accomplishments and the greater vision they represent is rooted in your help and the ongoing generosity of our community—see the attached financial statement to learn more and visit arboretum.harvard.edu/partners2025 to view our full list of FY25 members and donors. Your committed support enables us to meet urgent challenges, invest in long-term solutions, and remain a global leader in research and public horticulture. ***As we look to opportunities and uncertainties ahead, we are deeply grateful for your essential partnership in making the Arboretum both resilient and triumphant.***

Best wishes,

A handwritten signature in blue ink that reads "Ned Friedman". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

William (Ned) Friedman
Director of the Arnold Arboretum
Arnold Professor of Organismic and Evolutionary Biology, Harvard University

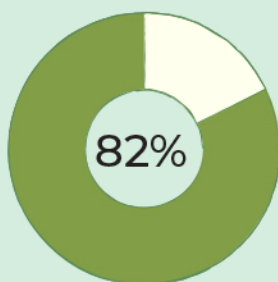
P.S. We invite you to experience the heart of our work through ***Voices of the Arboretum***—a short video capturing reflections from our visitors and supporters. Their words reveal the deep and lasting impact the Arboretum is having on Boston and beyond, a moving reminder of why your support matters. Visit arboretum.harvard.edu/voices to view.



The Arnold Arboretum honors a lean and efficient fiscal philosophy with the goal of financial sustainability. We accumulate funds across fiscal years until enough has been raised to support new initiatives, while also considering the future operating costs associated with capital projects. In the face of current headwinds, we are reinforcing our commitment to fiscal responsibility. Current-use funds will play an increasingly vital role in sustaining existing operations as we face lower endowment payouts (due to a significant increase in the net investment income tax) and higher costs associated with tariffs and inflation.

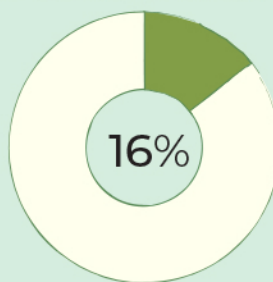
Income Sources

Endowment Income
from past philanthropy



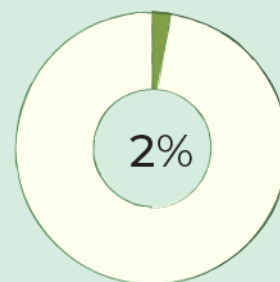
\$17,061,413

Fundraising Income
from current philanthropy



\$3,230,729

Other



\$404,595

Total Operating Income: \$20,696,737
Capital & Non-Operating: \$799,618

Total Income: **\$21,496,355**

Operating Expenses

Living Collections (Horticulture & Landscape),
Library, & Herbarium **\$6,053,441 (37%)**

Facilities (incl. Research), Operations, & IT **\$4,568,253 (28%)**

Administration **\$1,618,454 (10%)**

Communications & Institutional Advancement **\$1,325,896 (8%)**

Education & Public Programs **\$1,105,497 (7%)**

Research **\$1,058,784 (6%)**

Shared Services **\$621,245 (4%)**

Total Operating Expenses: \$16,351,570
Capital Expenses: \$10,843,770

Total Expenses: **\$27,195,340**

Total Income and Expenses

\$21,496,355

Income

+

\$4,963,475

Prior-Year Assets
Released from Restriction
for Capital Projects

+

\$735,510

Reserves Used for
Operations and Capital
Projects

=

\$27,195,340

Expenses